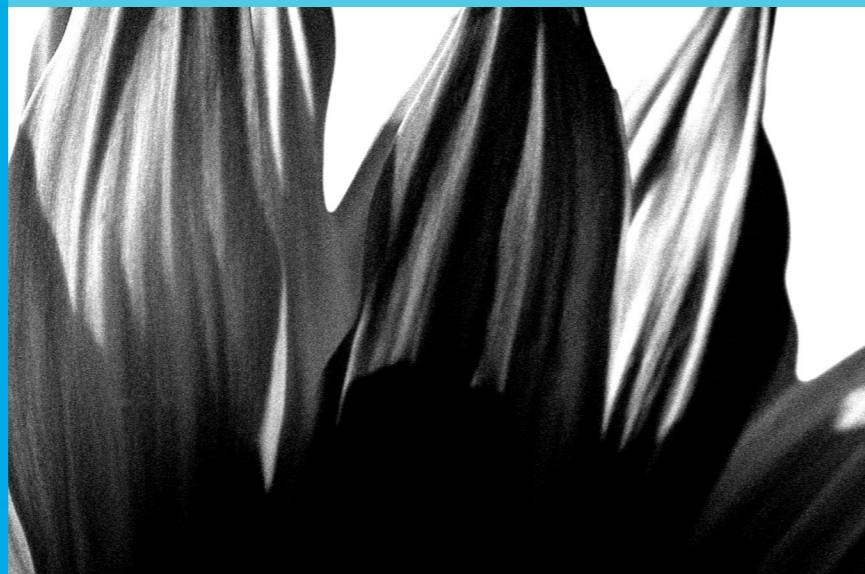


INSPIRING



Penna

Creates new possibilities

- Comes to work to make a difference, sets high goals and gives 100% personal energy
- Believes in what we do and demonstrates this through actions
- Regularly challenges thinking and is open to new ideas and ways of working
- Has ambition and confidence to do things in new ways and to create and deliver inspirational solutions